

## CORE FUNCTIONS AND ROLES AT EACH LEVEL OF STRENGTHENING FAMILIES™ IMPLEMENTATION

National	State/Jurisdiction	Implementing Agency/ System	Implementing Program
<b>Build an Infrastructure to Advance and Sustain the Work</b>			
<ul style="list-style-type: none"> <li>• Build and maintain national partnerships and relationships</li> <li>• Maintain a national network to support implementers at all levels</li> <li>• Coordinate work across all implementing partners</li> <li>• Hold the national vision for the initiative</li> <li>• Create and support a national level action plan</li> <li>• Identify funding to support national level work</li> </ul>	<ul style="list-style-type: none"> <li>• Create and hold a vision for the initiative within the state/jurisdiction</li> <li>• Maintain a multi-sector implementation partnership</li> <li>• Coordinate work across all implementing partners</li> <li>• Create and support a state/jurisdiction level action plan</li> <li>• Identify funding to support work in state/jurisdiction</li> <li>• Build and sustain relationships with key agencies and individuals to expand leadership and support for the initiative</li> <li>• Represent the state/ jurisdiction and engage in learning activities through the Strengthening Families National Network</li> </ul>	<ul style="list-style-type: none"> <li>• Coordinate with other implementing partners</li> <li>• Identify staff to lead the work within the agency/system</li> <li>• Hold the vision for the initiative within the agency or system</li> <li>• Create and support an agency/system level action plan</li> <li>• Identify funding to support work within the agency/system</li> </ul>	<ul style="list-style-type: none"> <li>• Create an implementation team that includes program leadership, frontline staff and family representatives</li> <li>• Identify staff to lead the work within the program</li> <li>• Hold the vision for the initiative within the program</li> <li>• Create and support an agency/system level action plan</li> <li>• Identify funding to support program level work</li> </ul>
<b>Build Parent Partnerships</b>			
<ul style="list-style-type: none"> <li>• Set and communicate expectations for parent partnerships at all levels of implementation</li> <li>• Highlight innovative approaches and positive outcomes of parent partnership</li> <li>• Seek input from parent leaders, including the Alliance National Parent Partnership Council, on key materials and decisions</li> <li>• Build parent partnerships into initiative materials and tools</li> <li>• Engage parents at national summits</li> </ul>	<ul style="list-style-type: none"> <li>• Engage parents in shaping systems and policies at the state level, including parent partnership in Strengthening Families leadership</li> <li>• Encourage and promote parent partnerships among implementing programs and agencies</li> <li>• Support parent leadership development (trainings, opportunities to network, communicate, participation in state summits, etc.)</li> <li>• Develop parent engagement tools and strategies and put them to use in multiple ways</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit parents served by agency or system for SF leadership roles and support them in those roles</li> <li>• Encourage parent participation within the Strengthening Families implementation team at the agency or system level</li> <li>• Develop parent engagement tools and strategies for parents served by agency or system</li> <li>• Include parent representatives on boards and advisory groups and actively seek their input</li> </ul>	<ul style="list-style-type: none"> <li>• Work with parents and caregivers to support them in shaping their children's future(s)</li> <li>• Include parents and caregivers in Strengthening Families implementation teams and other decision-making groups</li> <li>• Connect and support parent leaders with opportunities for increased engagement at the local and state level</li> </ul>

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<b>Deepen Knowledge and Understanding of a Protective Factors Approach</b>			
<ul style="list-style-type: none"> <li>• Synthesize existing research to inform the initiative</li> <li>• Create outreach tools and messaging to engage new partners</li> <li>• Develop core trainings and materials to educate about the Strengthening Families approach and the protective factors</li> </ul>	<ul style="list-style-type: none"> <li>• Develop/adapt tools and messaging to build broad awareness of Strengthening Families and the protective factors</li> <li>• Create a Strengthening Families professional development agenda for the state/jurisdiction</li> <li>• Establish and support learning communities among implementers</li> <li>• Identify opportunities to integrate protective factors into existing professional development systems or curricula</li> <li>• Share knowledge and information with Strengthening Families partners and the broader Strengthening Families network both in the state and nationally</li> </ul>	<ul style="list-style-type: none"> <li>• Share knowledge and information about the initiative within the home agency/constituency</li> <li>• Create a Strengthening Families professional development agenda for the agency/system</li> <li>• Identify opportunities to integrate the protective factors approach within existing professional development systems or curricula and learning tools being used within the home agency/constituency</li> <li>• Share implementation experience, new tools and knowledge with the Strengthening Families National Network</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure all staff have an understanding of the Strengthening Families approach and PF framework</li> <li>• Use Cafes or other strategies to build parent knowledge about PFs</li> </ul>
<b>Shift Practice, Policies and Systems toward a Protective Factors Approach</b>			
<ul style="list-style-type: none"> <li>• Create tools and materials to support implementers at all levels</li> <li>• Synthesize key learning from across implementers to inform the larger network</li> <li>• Facilitate the sharing of trainings, practice tools and resources between implementers</li> <li>• Identify points of alignment with priorities of existing systems</li> <li>• Support the network in responding to new policy opportunities</li> <li>• Work with federal and national partners to infuse core aspects of the Strengthening Families approach into emerging policy</li> </ul>	<ul style="list-style-type: none"> <li>• Identify incentives or leverage to promote implementation by service providers, programs and agencies</li> <li>• Create shared technical assistance resources to support implementation across sectors</li> <li>• Work collaboratively to align Strengthening Families practice tools across disciplines</li> <li>• Identify points of alignment with priorities of existing systems in the state/jurisdiction</li> <li>• Work to integrate Strengthening Families into cross-system planning and thinking</li> <li>• Infuse Strengthening Families into responses to new policy opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Identify incentives or leverage for programs that build protective factors and/or use the self-assessment tool</li> <li>• Weave Strengthening Families capacity into technical assistance, program monitoring and accountability infrastructure</li> <li>• Integrate protective factors into practice tools for the constituency</li> <li>• Infuse Strengthening Families and the Protective Factors Framework into policies and infrastructure within the home agency</li> <li>• Engage in policy advocacy around Strengthening Families as appropriate</li> <li>• Infuse Strengthening Families into responses to new policy opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Use tools such as the Strengthening Families self-assessment to inform Strengthening Families action planning</li> <li>• Integrate protective factors into ongoing practice with families (e.g., integrate PFs into assessment tools, staff supervision strategies, case planning tools, etc.)</li> <li>• Infuse Strengthening Families into program policy and systems</li> </ul>

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<b>Ensure Accountability</b>			
<ul style="list-style-type: none"> <li>• Create a common framework for implementation fidelity</li> <li>• Monitor uptake and implementation</li> <li>• Encourage and support expansion of the research base for Strengthening Families and the Protective Factors Framework</li> </ul>	<ul style="list-style-type: none"> <li>• Establish outcomes and metrics to monitor implementation and its effects</li> <li>• Monitor the arc of the initiative's development and its impacts</li> <li>• Monitor programmatic implementation</li> <li>• Develop an evaluation plan for the initiative</li> <li>• Evaluate the impact of the initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Establish programmatic outcomes and metrics that align with/contribute to those of the initiative</li> <li>• Monitor implementation among programs funded or managed by the home agency or the activities undertaken by the constituency</li> <li>• Evaluate the impact of a protective factors approach within the home agency and among programs funded</li> <li>• Design, fund and implement evaluation strategies for Strengthening Families implementation within the agency/system and at the program level as appropriate</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluate impact of Strengthening Families activities on staff practice</li> <li>• Evaluate impact of Strengthening Families activities on parents and families</li> </ul>