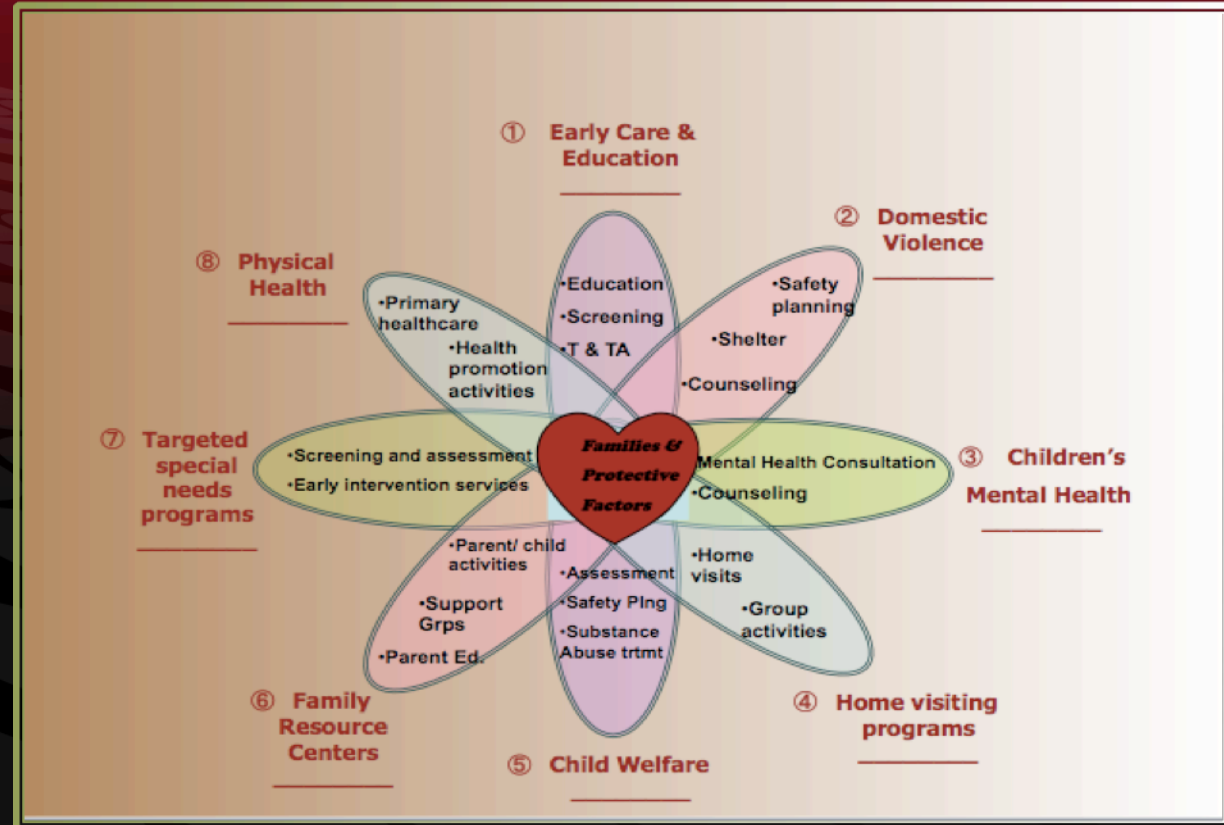


1) Dream - Inquire

- Find yourself in the “petals” of this flower by checking (in the blank space) the service area that best describes your everyday role in supporting and strengthening families.
- Ask your diad partner to share with you about a time when she/ he felt that their organization was successful in fulfilling its mission. Listen carefully, and be willing to ask probing questions . What demonstrated strengths (individually and as an organization) made this success possible?
- Reverse roles.

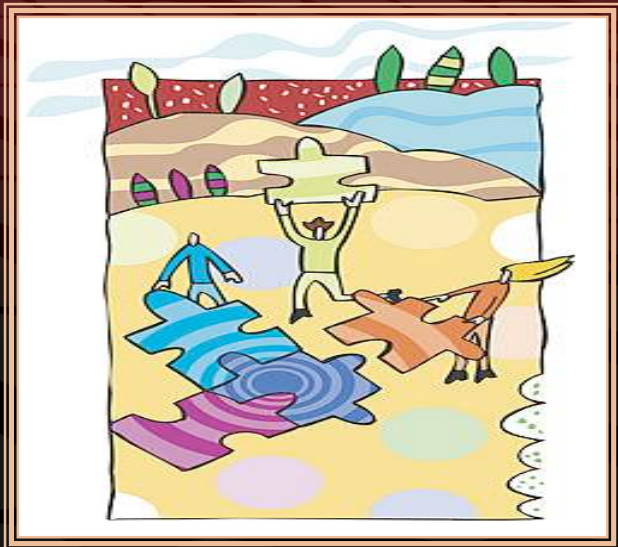


2) Discover - Imagine

- Identify at least one element of the SF/PF Framework that could support you and your organization, enabling “the best of what is” to occur more often.
- What strengths/resources do you bring to this work?
- What additional information do you need in order to commit to a plan of action?
- What is needed in order for you to receive the support of your agency or community in this work?

“Everyone in a complex system has a slightly different interpretation. The more interpretations we gather, the easier it becomes to gain a sense of the whole.”

-- Margaret Wheatley



3) Design - Innovate

In groups of four or more, discuss the key strategies and resources essential to making the dream a reality:

- What am I willing to commit to, and what are we willing to do together to translate concept into action?
- What helps you to be creative when working in a team (preferred working structure)?
- How comfortable are you in assuming leadership roles?
- How do you best receive and process new information?
- Is there anyone else that is needed to make this conversation more complete?



4) Deliver - Implement

With your entire leadership team, begin the work of creating your model / theory for change:

- Clarify the goals for your state's Strengthening Families work.
- Identify Powerful Strategies
- Create "So That" Chains
- Link Strategies with Outcomes and Goals
- Test the Logic and Relevance
- Articulate Assumptions